

Monitored Party Anhui Ruitu Communication Equipment Co.,Ltd	amfori ID 156-047965-000	Address East of Changning Road and North of Ronghua Road, Chahe Economic Development Zone, Laian County, Chuzhou, Anhui Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Follow-up Monitoring	Monitoring Partner Intertek
Monitoring Start Date 01/06/2026	Closing Meeting Finished Date 04/06/2026	Submission Date 09/06/2026
Expiration Date 30/06/2027	Announcement Type Semi Announced	
Site Anhui Ruitu Communication Equipment Co.,Ltd	Site amfori ID 156-047965-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	D	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	C	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

1. Name of lead auditor: Monica Shi; APSCA membership number: CSCA 21700421

2. Monitoring partner name: Intertek

3. Audit schedule details: The audit is planned for one auditor x one day on June 1, 2026

Day 1: time in/ 8:57, time out/16:58

4. Announcement Type: Semi-announced. This was a semi-announced Follow Up Audit with a notification window from June 1, 2026 to June 29, 2026. The performance areas 3, 4, 8, 9, 10, 11 and 13 were not audited in this follow up audit since there was no deviation noted in them in the previous audit, and they were rated 'Yes' following amfori's instruction since 'Not rated' option was not available. The audit was performed with full evaluations including the site tour, document review, employee interview, management interview and worker representative interview.

5. Business partner information:

Anhui Ruitu Communication Equipment Co., Ltd. (安徽瑞图通信设备有限公司) was established on January 16, 2017. The facility was located at East of Changning Road and North of Ronghua Road, Chahe Economic Development Zone, Laian County, Chuzhou City, Anhui Province, China (安徽滁州市来安汊河经济开发区长宁路东侧、荣华路北侧). and it was specialized in manufacture of Plastic containers. Facility's business license number: 91341122MA2NB8A07B. The main production activities in the factory included mixing, injection, blow molding, and packing.

6. Audited location information: The facility consisted of one 3-storey building and two flat buildings as office, canteen, kitchen, dormitory, workshops and warehouse.

1. One 3-storey building (1F: canteen and kitchen, 2F: meeting room and office, 3F: dormitory).

2. One 1-storey building (injection and blow molding workshop).

3. One 1-storey building (office, packing and warehouse).

7. Operating shifts and hours: All employees worked 5 days per week from Monday to Friday. One shift, 8:00-17:00 with one hour break for lunch from 12:00 to 13:00. Attendance records from May 1, 2025 to May 31, 2026 were available for review during this audit. 8 samples were randomly selected from April 2026 (current month), January 2026 (random month) and August 2025 (random month). The peak month was not obvious in the facility.

1) the monthly overtime hours of 8 randomly selected employees were 24-46 hours in April 2026 (current month);

2) the monthly overtime hours of 8 randomly selected employees were 40-56 hours in January 2026 (random month);

3) the monthly overtime hours of 8 randomly selected employees were 40-56 hours in August 2025 (random month).

Detail of highest number of overtime hours in the sample – WEEKLY: 1) In April 2026 (Current month), standard hours (40) + maximum weekly OT (14); 2) In January 2026 (Random month), standard hours (40) + maximum weekly OT (12); 3) In August 2025 (Random month), standard hours (40) + maximum weekly OT (12).

8. Time recording system: Facial recognition attendance system

9. Salary payment details: Payroll records from May 2025 to April 2026 were available for review during this audit. Wages were calculated based on hourly and paid to employees by bank autopay at 30th of each month after the wage calculation period. The local minimum wage standard was set at RMB 2100 per month, equivalent to RMB 12.07 per hour since September 1, 2025 and RMB 1870 per month, equivalent to RMB 10.75 per hour before September 1, 2025.

10. Worker number information: There were 145 employees including 4 management employee (1 male and 3 females), 119 production employees (55 males and 64 females) and 22 office employees (6 males and 16 females). 110 employees (46 males and 64 females) were local from Anhui province. 35 employees (16 males and 19 females) was migrant from Shaanxi, Henan, Shandong, Jiangsu, Guangxi, Sichuan and Hunan province. No young, pregnant, seasonal, temporary, disabled or home-based worker was used by the facility. All employees were on duty on the audit day.

11. Good practices: None observed.

12. Worker organization details: There was one worker committee in the auditee. There were two representatives elected by the employees in 2026 and the most recent meeting was conducted on March 10, 2026.

13. Circumstances: There was no special circumstance during the audit.

14. Summary of findings:

1.1 The facility had set up management procedures to implement the amfori BSCI Code of Conduct, but not all policies were properly implemented, such as overtime working hours exceeded legal requirement.

1.4 The facility established the policy and set up the procedure about workforce capacity to be properly organized to meet the expectations of the delivery order and contracts, but the procedure was not implemented well, such as overtime hours exceeded the legal requirement.

2.2 Long term goals did not include progressive approach to sustainable improvement.

2.5 The facility had established grievance procedure, but it was not complete, such as it did not include Potential conflicts

of interest and how to overcome them. Through employee interview, interviewees reported that they could use various channels such as suggestion box, through worker representative and supervisor to report grievance, and they believe that the channels could help them to solve grievance.

5.4. It was noted that the facility did not collect the datum and conduct the assessment for the remuneration of decent standard of living as per amfori BSCI requirements. Meanwhile, the interviewed workers and facility management did not know/understand the remuneration of decent standard of living.

5.5 Insufficient social insurance participated.

6.2. Overtime hours exceeded the legal requirement.

7.1.1 Deviations against laws of occupational health and safety observed in Performance Area 7.

7.1.2 No training records / certificate of safety production knowledge and management skill for the principal in charge.

7.7 The facility did not provide pre-job, annual on job and post-job occupational health examination to 56 employees engaged in post with occupational disease hazards.

7.11 Auditor found that finished goods in warehouse were stacked against wall.

7.21.1 The facility did not obtain the Food Operation Permit for its kitchen.

7.21.2 Food retention samples were not kept.

7.22 Basic supply such as toilet paper and soap were not provided in toilet.

7.24 The facility did not conduct evaluation on occupational hazard factors.

12.1 The facility did not establish the program on complaint with the outside sensitive receivers in regard to environment by document review, it was not effectively identified the outside sensitive receivers such as the other facilities, residents, schools, etc. in the facility boundary. The facility did not conduct the identification of environmental factors in the facility.

12.3 No environmental protection acceptance checks report for completed construction project.

12.4 The facility did not perform monitoring tests for pollutants.

15. # Living wage calculation: GLWC data is not available in this city. Anker methodology is used for Living Wage calculation by auditing company. Family Size and Number of workers per family and other data are from the official statistical yearbook, worker interview analysis and from local market data, and etc.

16. Report attachments: There was no contractor used by the facility, which made the contractor license/permit not applicable; There was no agency used by the facility, which made the agency labour contract not applicable; There was no government waiver obtained by the facility, which made the government waiver not applicable; There was no collective bargaining agreement used by the facility, which made the collective bargaining agreements not applicable.

17. Fire drills: The fire drill was conducted. The recent fire drills were conducted on September 24, 2025 and March 14, 2026.

18. Remark for 'not applicable' points in the report:

7.23 No transportation was provided to employees.

SITE DETAILS

Site

Anhui Ruitu Communication
Equipment Co.,Ltd

Site amfori ID

156-047965-001

GICS Classification

Sector	Industry Group	Industry
Consumer Staples	Household & Personal Products	Household Products
Sub Industry		
Household Products		

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	145	Workers
Legal minimum wage in local currency	2,100	Monthly
Lowest wage paid for regular work at the site	2,610	Monthly
Calculated living wage in local currency	2,347.83	Monthly
Total sample	8	Workers

Other Metrics

Male workers	62	Workers
Female workers	83	Workers
Non-binary workers	0	Workers
Permanent workers - Male	62	Workers
Permanent workers - Female	83	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	1	Workers
Management - Female	3	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	33	Workers
Workers with night shift - Female	23	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	16	Workers
Domestic migrant workers - Female	19	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	62	Workers
Workers hired directly - Female	83	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	4	Workers
Sample - Female	4	Workers
Sample - Non-binary	0	Workers

FINDINGS

PA1: Social Management System

Site: Anhui Ruitu Communication Equipment Co.,Ltd | Site amfori ID: 156-047965-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
1.1 Not corrected. The facility had set up management procedures to implement the amfori BSCI Code of Conduct, but not all policies were properly implemented, such as overtime working hours exceeded legal requirement. Most policies were implemented properly by facility such as sufficient regular wage paid to employees according to wage policy, sufficient fire extinguishers installed on site and maintained well according to fire safety policy, etc. So this question is rated as partially. It is partially against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.	1.1 未整改。企业建立了确保amfori BSCI COC有效实施的管理制度，但不是所有制度都得以有效实施，比如员工加班超时等。企业恰当的执行了大部分政策，比如企业按照工资政策给员工支付了足够的正常工资，按照消防安全政策，现场安装了足够的灭火器，并维护良好等。所以这个问题评级为部分符合。部分尊重amfori BSCI 行为准则，社会责任管理体系及级联效应原则。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
1.4. Not corrected. The facility established the policy and set up the procedure about workforce capacity to be properly organized to meet the expectations of the delivery order and contracts, but the procedure was not implemented well, such as overtime hours exceeded the legal requirement. So this question is rated as partially. It is partially against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.	1.4未整改。企业已经建立了管控程序为了以合适的人力资源以达到交付订单和合同的预期要求，但是由于执行不完善，导致员工月加班时间超过法律要求。所以这个问题评级为部分符合。部分尊重amfori BSCI 行为准则，社会责任管理体系及级联效应原则。

PA 2: Workers Involvement and Protection

Site: Anhui Ruitu Communication Equipment Co.,Ltd | Site amfori ID: 156-047965-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
2.2 New finding. Auditor noted that the facility had defined long term goals to protect workers, the long term goals were approved by senior manager. And the employees and worker representatives were involved in setting the long-term goal, however, it did not include progressive approach to sustainable improvement. So this question was rated as partially. It was partially against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.	2.2 新发现。审核员发现企业建立了一份保护工人的长期目标，该目标被高级经理批准，并且该长期目标的制定员工和员工代表有参与，但是未包含可持续改进的渐进式方法。所以这个问题评级为部分符合。部分尊重amfori BSCI 行为准则，员工参与和保护原则。

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
2.5 New finding. Based on document review, management interview and workers interview, it was identified that the facility established employees' grievance mechanism, but the grievance mechanism did not include all interested parties, it was only applicable for internal workers. The facility management indicated that they had the grievance mechanism, but no management policy was established. This question was rated as partially because the facility management knew the grievance requirement and the employee grievance mechanism was established. So this question was rated as partially. It was partially against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.	2.5 新发现。根据文件审核、管理层访谈和员工访谈得知，企业建立了员工的申诉机制，但该制度没有包含所有利益相关方，只是对企业内部员工适用。企业解释实际有申诉渠道，但没有建立制度文件。由于企业了解申诉的需求和建立了员工的申诉程序，因此该问题点判定为部分不符合。部分尊重amfori BSCI 行为准则，员工参与和保护原则。

PA 5: Fair Remuneration

Site: Anhui Ruitu Communication Equipment Co.,Ltd | Site amfori ID: 156-047965-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
Finding	
5.4. New finding. It was noted that the facility did not collect the datum and conduct the assessment	5.4 新发现。企业没有按照amfori BSCI要求收集相关数据并对当地体面生活工资标准进行评估。同

Finding	
for the remuneration of decent standard of living as per amfori BSCI requirements. Meanwhile, the interviewed workers and facility management did not know/understand the remuneration of decent standard of living. Based on provided payroll record, auditor found that the lowest basic wage paid by the facility was higher than the living wage and legal minimum wage standard. So this question was rated as Partially. It was partially against amfori BSCI Code of Conduct, Principle on Fair Remuneration.	时，员工和管理层均不理解体面生活工资标准。但企业员工的最低基本工资高于当地的最低工资标准和当地的最低生活保障工资。所以这个问题评级为部分符合。部分尊重amfori BSCI 行为准则，公平报酬原则。

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
5.5 Not corrected. Insufficient social insurance participated. Through reviewing the social insurance receipts from May 2025 to April 2026, auditor found that there were 145 employees, including 19 retirees, 3 new employees, 108 employee (81.3%) had participated in basic endowment insurance, basic medical insurance, maternity insurance and unemployment insurance. 123 employees (100%) had participated in employment injury insurance. The facility management stated they had persuaded employees to take part in social insurance, but some employees had participated in rural insurance at based home and they did not want to participate in social insurance. The facility provided commercial insurance to all employees who did not participate in five kinds of social insurance from June 10, 2025 to June 9, 2026. So this question was rated as No. It was against amfori BSCI Code of Conduct, Principle on Fair Remuneration. and did not comply with Social Insurance Law of the People's Republic of China, Article 10 Employees shall participate in the basic endowment insurance. Article 23 Employees shall participate in the basic medical insurance for employees. Article 33 Employees shall participate in the employment injury insurance. Article 44 Employees shall participate in unemployment insurance. Article 53 Employees shall participate in maternity insurance.	5.5 未整改。社会保险参保不足。通过查看从2025年5月到2026年4月的社保缴费收据，审核员发现企业共145名员工，其中19名退休员工，3名新进员工，其中有108名员工（81.3%）参加养老保险，生育保险，医疗保险和失业保险，123名员工（100%）参加工伤保险。企业管理人员称他们已经积极说服员工缴纳保险，但有些员工已经在老家买了农保，所以他们不愿意交。企业提供了商业保险给所有未参保员工，有效时间从2025年6月10日至2026年6月9日。所以这个问题评级为不符合。其尚未尊重amfori BSCI 行为准则，公平报酬原则，且不符合《中华人民共和国社会保险法》第十条，职工应当参加基本养老保险，由用人单位和职工共同缴纳基本养老保险费。第二十三条 职工应当参加职工基本医疗保险，由用人单位和职工按照国家规定共同缴纳基本医疗保险费。第三十三条 职工应当参加工伤保险，由用人单位缴纳工伤保险费，职工不缴纳工伤保险费。第四十四条 职工应当参加失业保险，由用人单位和职工按照国家规定共同缴纳失业保险费。第五十三条 职工应当参加生育保险，由用人单位按照国家规定缴纳生育保险费，职工不缴纳生育保险费。

PA 6: Decent Working Hours

Site: Anhui Ruitu Communication Equipment Co.,Ltd | Site amfori ID: 156-047965-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2. Not corrected. Overtime hours exceeded the legal requirement. Through document review, auditor found that 1) the monthly overtime hours of 2 out of 8 randomly selected employees were 46 hours in April 2026 (current month); 2) the monthly overtime hours of 8 randomly selected employees were 40-56 hours in January 2026 (random month); 3) the monthly overtime hours of 8 randomly selected employees were 40-56 hours in August 2025 (random month). Overtime hours in most months exceeded 36 hours. The facility did not control the working hours only planed the overtime hours according orders. So this question is rated as No. It is against amfori BSCI Code of Conduct, Principle on Decent Working Hours, and did not comply with the PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.

6.2未整改。加班时间超过法规要求。通过文件审核，审核员发现：在抽取的1）2026年4月份（当前月）的考勤中，8名随机抽取员工中的2名员工的月加班时间为46小时；2）2026年1月份（随机月）的考勤中，8名随机抽取员工的月加班时间为40-56小时；3）2025年8月份（随机月）的考勤中，8名随机抽取员工的月加班时间为40-56小时。大部分月份加班超过36小时。企业没有管控工时，只是根据订单安排加班。所以这个问题评级为不符合。其尚未尊重amfori BSCI行为准则，体面工作时间原则，且不符合《中华人民共和国劳动法》第41条，用人单位由于生产经营需要，经与工会和劳动者协商后可以延长工作时间，一般每日不得超过一小时；因特殊原因需要延长工作时间的，在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时，但是每月不得超过三十六小时。

PA 7: Occupational Health and Safety

Site: Anhui Ruitu Communication Equipment Co.,Ltd | Site amfori ID: 156-047965-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

7.1.1 Not corrected. The occupational health and safety management system was not implemented adequately, due to deviations against laws of occupational health and safety observed in

7.1.1 未整改。职业健康安全管理系统并未实施充分，由于在第7绩效区域发现了违反职业健康安全法规的问题。企业大部分职业健康安全相关的部分均遵循了法律法规要求，例如企业保证安全出口和疏

Finding

Performance Area 7. The facility had obeyed the laws and regulation for most of the occupational health and safety related parts, such as the safety exit and evacuation passage was clear and there were sufficient first aid supplies and facilities available, etc. So this question was rated as partially. It was partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.

7.1.2 New finding. No training records / certificate of safety production knowledge and management skill for the principal in charge. During document review, auditor found that the facility could not provide the training records / certificate of safety production knowledge and management skill of the principal in charge for review. The facility obtained the certificate of person for the management of work safety in the facility. The facility nominated one person in charge of Health and safety, meanwhile relevant personal protective training was provided for above employees. So this question is rated as partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety and did not comply with Law of the PRC on Work Safety Article 27, The principal in charge and persons for the management of work safety in production and business entities have to have the knowledge about work safety and the competence for the management, which are commensurate with the production and business activities of these entities. The principal in charge and persons for the management of work safety in production and business entities that produce, trade, store or Loading and unloading hazardous articles, and mines, metal smelting, building construction, and road transport shall only be appointed to the posts after they pass the examinations.

散通道通畅，配备了足够的急救物资和设施。所以这个问题评级为部分符合。其部分尊重amfori BSCI行为准则，职业健康和安全原则。

7.1.2 新发现。企业主要负责人未取得安全生产知识和管理能力培训记录/证书。在文件审核时，企业无法提供该企业主要负责人的安全生产知识和管理能力培训记录/证书供审阅。企业安全管理人员获得了证书。企业有专人负责健康安全系统，并且企业有提供相应的培训给员工。所以这个问题评级为部分符合。其部分尊重amfori BSCI行为准则，职业健康和安全原则，且不符合《中华人民共和国安全生产法》第二十七条，生产经营单位的主要负责人和安全生产管理人员必须具备与本单位所从事的生产经营活动相应的安全生产知识和管理能力。危险物品的生产、经营、储存、装卸单位以及矿山、金属冶炼、建筑施工、道路运输单位的主要负责人和安全生产管理人员，应当由主管的负有安全生产监督管理职责的部门对其安全生产知识和管理能力考核合格。考核不得收费。危险物品的生产、储存、装卸单位以及矿山、金属冶炼单位应当有注册安全工程师从事安全生产管理工作。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH

LOCAL LANGUAGE

Finding

7.7 New finding. The facility did not provide pre-job, annual on job and post-job occupational health examination to 56 employees engaged in post with

7.7新发现。审核员发现在企业没有为56名从事职业性危害作业的员工提供岗前，年度岗中和离岗的职业病体检。所以这个问题评级为不符合。尚未尊重

Finding

occupational disease hazards. So this question was rated as No. It was against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety and did not comply with requirement of PRC Law of Prevention and Control of Occupational Diseases Article 35, the employer shall conduct regular occupational health examination for those labourers who are engaged in works with occupational hazard(s) as required by the public health administrative department under the State Council. The occupational health examination shall be conducted before labourers start to take the post, in the course of the work and after leave the post and the employer shall provide the results of the occupational health examinations to labourers in written. The expenses of the occupational health examination shall be borne by employers. The employer shall not arrange labourers to engage in the work with occupational hazard(s) prior to the pre-post occupational health examination, or labourers with any occupational prohibition to engage in the prohibited work from them. Once the occupational health examination indicates that employee is suffering from the occupational damage in relation to his or her occupation, the employer shall transfer such a labourer out of his or her original post, and allocate him or her in a proper way. The employer shall not rescind or terminate the labour contracts signed with those employees without the occupational health examination at time of leaving the post. The occupational health examination shall be undertaken by the Medical and Health Institutions with Practicing Licence of Medical Institution. The Health Administrative Department shall strengthen the standardization management of occupational health examination. The specific administrative measures shall be formulated by the Health Administrative Department

amfori BSCI 行为准则，职业健康安全原则且不符合《中华人民共和国职业病防治法》第三十五条，对从事接触职业病危害的作业的劳动者，用人单位应当按照国务院卫生行政部门的规定组织上岗前、在岗期间和离岗时的职业健康检查，并将检查结果书面告知劳动者。职业健康检查费用由用人单位承担。用人单位不得安排未经上岗前职业健康检查的劳动者从事接触职业病危害的作业；不得安排有职业禁忌的劳动者从事其所禁忌的作业；对在职业健康检查中发现有与所从事的职业相关的健康损害的劳动者，应当调离原工作岗位，并妥善安置；对未进行离岗前职业健康检查的劳动者不得解除或者终止与其订立的劳动合同。职业健康检查应当由取得《医疗机构执业许可证》的医疗卫生机构承担。卫生行政部门应当加强对职业健康检查工作的规范管理，具体管理办法由国务院卫生行政部门制定。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH

LOCAL LANGUAGE

Finding

7.11 Not corrected. Auditor found that finished goods in warehouse were stacked against wall. Through facility tour, auditor found that finished

7.11未整改。审核员发现企业成品靠墙堆放。通过现场巡查，审核员发现企业仓库的成品靠墙存放。通过管理人员访谈，管理人员表示企业建立了仓库

Finding	
goods in warehouse was put against the wall directly. Through management interview, the management stated that they had set up warehouse fire safety procedures and trained the employees. The interviewed employees stated they knew the warehouse fire safety requirement, however, had ignored the situation because of busy production. So this question was rated as partially. It was partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety and did not comply with General Rules for Fire Safety Management of Storage Occupancies XF1131-2014 Article 6.8 The following requirements shall be met for goods or materials to be piled up in warehouse: a) The distance between the top of any stacking and the floor or flat roof shall be no less than 0.3m (for any roof truss of herringbone shape, the distance shall be calculated from the crossbeam); c) The distance between the goods or materials and the wall shall be no less than 0.5m; d) The distance between any stacking of goods or materials and any pillar shall be no less than 0.3m; e) The distance between different stacking of goods or materials shall be no less than 1m.	消防安全的程序，并对员工有进行相关的培训。访谈的员工表示他们知道仓库消防安全的要求，但是因为生产太忙了，忽略了仓库的要求。所以这个问题 评级为部分符合。 部分尊重amfori BSCI 行为准则，职业健康和安全原则且尚未符合仓储场所消防安全管理通则 XF1131-2014 第6.8条 库房内堆放物品应满足以下要求： a) 堆垛上部与楼板、平屋顶之间的距离不小于0.3m（人字屋架从横梁算起）； c) 物品与墙之间的距离不小于0.5m； d) 物品堆垛与柱之间的距离不小于0.3m； e) 物品堆垛与堆垛之间的距离不小于1m。

Question: 7.20 CRUCIAL: Is there satisfactory evidence that the auditee always provides workers with access to potable water?

ENGLISH	LOCAL LANGUAGE
Finding	
7.21.1 New finding. The facility did not obtain the Food Operation Permit for its kitchen. Kitchen staff obtained health certificate. So this question is rated as Partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety. And did not comply with Administrative Measures on Food Operation Permission Article 4, Food operation permission shall follow the principle of one permit for one site. Namely, one Food Operation Permit shall be obtained prior to the food operator engages in food business operations in a particular site. 7.21.2 New finding. Food retention samples were not kept. During facility tour, it was noted that the facility did not keep food retention samples. The facility provided health certificate for cookers.	7.21.1 新发现。企业的食堂没有取得食品经营许可证。企业食堂的厨工有健康证明。所以此点评级为部分符合。 部分尊重amfori BSCI 行为准则，职业健康和安全原则。且不符合《食品经营许可证管理办法》第4条，食品经营许可证实行一地一证原则，即食品经营者在一个经营场所从事食品经营活动，应当取得一个食品经营许可证。 7.21.2 新发现。食品留样未保存。现场走访时，发现企业餐厅的食品未保存留样。企业提供了厨工的健康证。 所以这个问题评级为部分符合。部分尊重amfori BSCI 行为准则，职业健康和安全原则且尚未符合《餐饮服务食品安全操作规范》2018-10-1 7.9食品留样 7.9.1学校（含托幼机构）食堂、养老机构食堂、医疗机构食堂、中央厨房、集体用餐配送单位、建筑

Finding	
So this question is rated as partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety and did not comply with 2018-10-1 7.9 Food retention samples 7.9.1 Food sample shall be retained for each meal in schools (including the institutions of nursery and kindergarten) canteen and kitchen, nursing home canteen and kitchen, medical institution canteen and kitchen, central kitchens, distribution entity of group meal, mess hall in construction site canteen and kitchen (serviced for more than 100 people) and catering service providers (serviced for more than 100 people or important active) Food sample should be retained for other catering service providers according to the object of meals service for, the number of meals serviced for, the types of food, control capabilities of food safety and relevant regulations.	工地食堂（就餐人数超过100人）和餐饮服务提供者（集体聚餐人数超过100人或为重大活动 供餐），每餐次的食品成品应留样。其他餐饮服务提供者宜根据就餐对象、就餐人数、食品品种、食品 安全控制能力和有关规定，进行食品成品留样。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
7.22 Not corrected. The facility had set separate toilet for males and females, the number was sufficient. But basic supply such as toilet paper and soap were not provided in toilet. So this question is rated as partially. It is partially against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.	7.22 未整改。企业设立了男女分开的卫生间，数量足够。但是卫生间没有配备基础供给，例如厕纸和肥皂。所以这个问题评级为部分符合。部分尊重 amfori BSCI 行为准则，职业健康和安全原则。

Question: 7.24 Is there satisfactory evidence that the auditee has chosen the location of the social facilities or workers housing to ensure occupants are not exposed to natural hazards or affected by the operational impacts of the worksite (for example noise, emissions or dust)?

ENGLISH	LOCAL LANGUAGE
Finding	
7.24 Not corrected. The facility did not conduct evaluation on occupational hazard factors. During facility tour, auditor found that there were occupational hazard factors such as dust and noise existed in injection and blow molding workshop. However, the facility could not provide evaluation	7.24 未整改。企业没有按要求进行职业危害因素检测。在现场巡查时，审核员发现企业注塑和吹塑车间存在 职业危害因素如粉尘和噪声。但是，企业未能提供该作业场所的职业危害因素监测报告供审阅。所以这 个问题评级为不符合。尚未尊重amfori BSCI 行为准则，职业健康安全原则且不符合《工作

Finding

report of occupational hazardous factors in above area for review. So this question is rated as No. It is against amfori BSCI Code of Conduct, Principle on Decent Occupational Health and Safety and did not comply with Provisions on the Supervision and Administration of Workplace Occupational Health Article 20, An employing entity with occupational hazards shall entrust an occupational health technical service agency with corresponding qualification to conduct evaluation on occupational hazard factors at least once every year. An employing entity with severe occupational hazards shall, in addition to the above requirement, entrusts an occupational health technical service agency with corresponding qualification to conduct assessment on occupational hazard status at least once every three years. The results of the evaluation and assessment shall be kept in archive, reported to local administration department of work safety, and announced to the workers.

场所职业卫生监督管理规定》第二十条，存在职业病危害的用人单位，应当委托具有相应资质的职业卫生技术服务机构，每年至少进行一次职业病危害因素检测。职业病危害严重的用人单位，除遵守前款规定外，应当委托具有相应资质的职业卫生技术服务机构，每三年至少进行一次职业病危害现状评价。检测、评价结果应当存入本单位职业卫生档案，并向安全生产监督管理部门报告和劳动者公布。

PA 12: Protection of the Environment

Site: Anhui Ruitu Communication Equipment Co.,Ltd | Site amfori ID: 156-047965-001

Question: 12.1 Is there satisfactory evidence that the auditee continuously identifies the significant impacts and environmental implications associated to its activity?

ENGLISH

LOCAL LANGUAGE

Finding

12.1 New finding. The facility did not establish the program on complaint with the outside sensitive receivers in regard to environment by document review, it was not effectively identified the outside sensitive receivers such as the other facilities, residents, schools, etc. in the facility boundary. The facility did not conduct the identification of environmental factors in the facility. So this question is rated as No. It is against amfori BSCI Code of Conduct, Principle on Protection of the Environment.

12.1新发现。企业没有建立与外部敏感受体关于环境方面的沟通申诉程序文件，未对周边敏感受体如学校，居民等进行有效识别。企业未进行环境因素识别。所以这个问题评级为不符合。这尚未尊重amfori BSCI行为准则，保护环境原则。

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH

LOCAL LANGUAGE

Finding

12.3 New finding. No environmental protection acceptance checks report for completed construction project. The facility could not provide the environmental protection acceptance check approval for their construction project for review. The facility obtained pollution discharge registration form. Remark: the facility provided this document after the closing meeting on June 2, 2026. So this question is rated as Partially.

It is partially against amfori BSCI Code of Conduct, Principle on Protection of the Environment. And did not comply with the Measures for the Administrative Regulation on Environmental Protection of Construction Projects Article 17, After the completion of the construction project which requires compiling Environmental Impact Report or Environmental Impact Report Form, the construction entity shall carry out inspection and acceptance for the ancillary environmental protection facilities and compile the acceptance report in according with the standards and procedures provided by the administrative department of environmental protection of the State Council. During the process of inspection and acceptance of the environmental protection facilities, the construction entity shall, strictly according to facts, inspect, monitor and record the status of the construction and adjustment of environmental protection facilities. Falsification is prohibited. The construction entity shall make the acceptance check report available to the public according to law.

12.3 新发现。企业没有建设项目环境保护竣工验收。企业无法提供该建设项目的环境保护竣工验收报告供审阅。企业获得了排污申报登记。备注：企业在末次会议之后，2026年6月2日提供了这个文件。所以此点评级为部分符合。

部分尊重amfori BSCI 行为准则，环境保护原则。且不符合《建设项目环境保护管理条例》第十七条，编制环境影响报告书、环境影响报告表的建设项目竣工后，建设单位应当按照国务院环境保护行政主管部门规定的标准和程序，对配套建设的环境保护设施进行验收，编制验收报告。建设单位在环境保护设施验收过程中，应当如实查验、监测、记载建设项目环境保护设施的建设和调试情况，不得弄虚作假。除按照国家规定需要保密的情形外，建设单位应当依法向社会公开验收报告。

Question: 12.4 Is there satisfactory evidence that waste is managed in a way that does not lead to the pollution of the environment?

ENGLISH

LOCAL LANGUAGE

Finding

12.4 Not corrected. The facility did not perform monitoring tests for pollutants. During facility tour, auditor found that the waste gas were generated during manufacturing process. However, the facility could not provide monitoring report of waste gas for review. The facility disposed the waste according to the law. So this question is rated as Partially.

It is partially against amfori BSCI Code of Conduct, Principle on Protection of the Environment. And did not comply with Measures for Administration of

12.4 未整改。企业没有对污染物的排放进行监测。在现场巡查时，审核员发现企业生产过程中产生废气。但是企业无法提供废气的监测报告供审核员审阅。企业根据法规处理废物。所以此点评级为部分符合。

部分尊重amfori BSCI 行为准则，环境保护原则。且不符合《环境监测管理办法》第21条，排污者必须按照县级以上环境保护部门的要求和国家环境监测技术规范，开展排污状况自我监测。排污者按照国家环境监测技术规范，并经县级以上环境保护部门

Finding

Environmental Surveillance Article 21 A discharging unit shall self-monitor the situation of pollutant discharge according to the requirements of environmental protection departments above county level and the technical manual of state environmental surveillance. If a discharging unit, conforming to technical manual of state environmental surveillance, is inspected by the environmental surveillance institution under the environmental protection department above county level to meet the requirements on capability and technical conditions, its surveillance data can be used as the basis for identification of the varieties and quantities of pollutants discharged. A discharge unit, without ability for environmental surveillance, shall commission an environmental surveillance institution under the environmental protection department or environmental surveillance institution identified by the environmental protection department at provincial level for surveillance; expenditure of the surveillance performed by an environmental surveillance institution after accepting the commission should be borne by the commissioning party, in accordance with the relevant state regulations. An environmental surveillance institution identified by the environmental protection department at provincial level refers to an institution engaged in environmental surveillance but not under an environmental protection department, which can voluntarily apply.

所属环境监测机构检查符合国家规定的能力要求和技术条件的，其监测数据作为核定污染物排放种类、数量的依据。不具备环境监测能力的排污者，应当委托环境保护部门所属环境监测机构或者经省级环境保护部门认定的环境监测机构进行监测；接受委托的环境监测机构所从事的监测活动，所需经费由委托方承担，收费标准按照国家有关规定执行。经省级环境保护部门认定的环境监测机构，是指非环境保护部门所属的、从事环境监测业务的机构，可以自愿向所在地省级环境保护部门申请证明其具备相适应的环境监测业务能力认定，经认定合格者，即为经省级环境保护部门认定的环境监测机构。经省级环境保护部门认定的环境监测机构应当接受所在地环境保护部门所属环境监测机构的监督检查。